PRIVACY NOTICE

How your personal information is used and how you can exercise your rights with respect to your personal data.

Summary

In the course of our dealings with you, we will collect and process personal information about you in order to provide you with the goods and services you request and to administer our relationship with you. This may involve the sharing of your personal information with other third parties and the transfer of your personal information overseas. This Privacy Notice describes in detail how we will use your personal information and how you can exercise your rights with respect to your personal information.

Introduction

In this Privacy Notice, references to **we**, **us** or **our** (or words of similar import) means the R G Carter Group entity that processes your personal information and interacts with you (for example, the entity from whom you purchase products). A list of the principal entities of R G Carter Group is available here.

In this Privacy Notice, references to **you** mean the person whose personal information (as defined below) we collect, use and process. This includes anyone who contacts us in connection with the products and services we provide, in connection with job vacancies, subscribes to newsletters or otherwise interacts with us (for example, via our Digital Services (as defined below) or in store).

In this Privacy Notice, references to **Digital Services** means our websites for any of our Group entities (each a **Website** and together the **Websites**) and any software and web-based applications that we make available for your use.

We are committed to protecting your privacy. We will use your personal information in accordance with applicable laws and regulations that relate to data protection and privacy (the **Regulations**).

Who is the data controller in respect of your personal information?

For the purposes of the Regulations, we are the data controller in respect of your personal information that we collect and process as further described in this Privacy Notice.

As described below, we may share your personal information with other organisations that may receive and process your personal information as a data controller in their own right.

What information do we collect?

We may collect and process information about you, including your name, date of birth, address, contact details (including email address and phone numbers), payment card details, product selections and details of your purchases and purchasing habits and other information about you. This information is referred to in this Privacy Notice as **personal information**.

In particular, we may collect and process the following personal information about you:

• Information that you provide by filling in forms, including those on our Digital Services. This includes information provided by you at the time of becoming a registered user of our Website or a member of a scheme we operate (or any time thereafter) or if you enter any competition or promotion sponsored by us. This information could include your name, date of birth, address, contact details, information about your home and information about your purchasing intentions.

- When you place order(s) for goods or services (whether through our Digital Services or otherwise), we collect personal information to process and fulfil your order(s), including your payment card details and delivery address. If you become a registered user of our Website, you can save your payment card details and delivery addresses for future use.
- Details about the transactions you carry out with us, including through our Digital Services.
- CCTV footage in which you feature when you visit our premises.
- In the event that you have an accident while on our premises that you bring to our
- attention, we may record details of that accident and any injury you suffer in the relevant premise's accident log.
- Information contained in and records of communications between us, including recordings of telephone calls and instant messaging applications.
- Information about your preferences in connection with our Digital Services, for the purposes of enhancing and personalising your experience on our Digital Services.
- Details of your visits to our Digital Services and how you use our Digital Services; this may involve the collection of, among other things, traffic data, location data (including the country and telephone area code where your computer or device is located) and details of the resources that you access (including the pages of our Digital Services that you view). We may also collect location data where this is necessary to provide our Digital Services.
- Information that you provide to us by using our Digital Services, including any images that you upload and publish to our Digital Services (to the extent these include personal information).
- In your use of our Digital Services we may also collect technical information such as details of the device that you use.
- We will also collect information concerning your marketing preferences.

If you provide us with personal information about another person, you must ensure that before you provide us with their personal information, you have their agreement to do so and that they are aware of the ways in which we use personal information as set out in this Privacy Notice.

How do we use your personal information?

We use your personal information in connection with our business activities. In particular, we may use your personal information in the following ways:

- to carry out our obligations arising from any contracts entered into between you and us; for example, we will use your payment card details and delivery address to process and fulfil your order(s);
- to provide, enhance and personalise your experience on our Digital Services;
- in the event that you do not complete your registration or order, we may use any contact information you have provided us to follow-up on your partial registration or order;
- to manage and administer any other arrangements between you and us (or one or more of our affiliates);
- to notify you about changes to our services and to otherwise communicate with you; for example, we will use your contact details in order to respond to any queries that you submit to us;

- at or following any purchase or order you make, we may carry out security checks to protect against fraudulent transactions and to prevent and detect criminal activity; for example, we may undertake verification checks to identify any discrepancies with your payment details;
- to carry out market research; for example, we may contact you (including by email) to obtain your feedback on our products and services, and we may use details of your purchases to understand market trends and to identify popular products;
- to help us review, develop and improve the products and services we offer, including our Digital Services; for example, calls to our contact centres may be monitored and/ or recorded for quality control and training purposes. We also monitor details of your visits to our Digital Services, including, but not limited to, traffic data and page views for business and data analysis; and
- to address any claims made against us; for example, we may share details of our accident logs and CCTV footage with our claims handlers and insurers in connection with any claim made or likely to be made against us.

We may also use your personal information to provide you with information about products, services, promotions and offers that may be of interest to you. We may use your personal information in order to ascertain the products, services, promotions and offers that are likely to be of particular interest to you. We may use details of your visits to our Digital Services (including the pages of our Digital Services that you view) in order to ascertain the products, services, promotions and offers that are likely to be of particular interest to you and use this to send tailored marketing information to you. For instance, if you browse pages of our Digital Services in relation to a particular category of product, we may use this information to send you marketing communications about that category of product.

The section below entitled "What choices do I have?" explains how you can change whether to receive this information from us via certain communication channels. Please note that, even if you choose not to receive this information, we may still use your personal information to provide you with important services communications, including communications in relation to any orders you submit or products you purchase. We may also offer you the opportunity to indicate the specific types of marketing communications you are particularly interested in receiving from us; where possible, we will tailor the communications you receive to reflect your choices, but we may send you other communications that may be of interest to you.

Your personal information may also be used by us, our employees, contractors or agents, and disclosed to third parties, in order to comply with any legal obligation (including in connection with a court order), or in order to enforce or apply our Terms and Conditions of Sale, Supply & Install Terms or other agreements we have with or otherwise concerning you (including agreements between you and us (or one or more of our affiliates)), or to protect our rights, property or safety or those of our customers, employees or other third parties.

With whom do we share your personal information?

We may share your personal information with third parties as described below.

R G Carter Group consists of a number of UK registered companies. We may share your personal information with other members of the R G Carter Group in connection with the purposes above and those listed below. Members of the R G Carter Group may also use the personal information we share with them to improve their websites and other digital services, for analysis purposes and to offer you products and services that they believe may be of interest to you.

We may disclose your personal information to third parties, including in the following circumstances:

- We use third parties to carry out certain activities on our behalf that involve the processing of personal information. For example, we may engage third party service providers to fulfil orders, carry out surveys and installations, deliver packages, send postal mail and email, maintain and update our databases of customer details (including the removal of repetitive information), analyse data, to help us develop, provide and improve our Digital Services, provide marketing assistance, process card payments, provide manufacturers' warranties, provide customer service and handle claims. These third parties have access to personal information needed to perform their functions, but may not use it for other purposes. We may use the information we receive from third parties to supplement, improve and add to our databases of customer details.
- We may share limited information that we hold about you (for example, your email address) with third parties that also hold your information or have an existing online relationship with you in order to identify you as our customer and to enable us (or third parties on our behalf) to provide you with relevant R G Carter Group marketing online. For instance, we may share your information with social networking sites so that they can identify you as an R G Carter Group customer and can tailor the R G Carter Group marketing you receive via their sites and products.
- We may pass personal information to external agencies and organisations (including the police and other law enforcement agencies) for the purpose of preventing and detecting fraud (including fraudulent transactions) and criminal activity. These external agencies may check the information we give them against public and private databases and may keep a record of such checks to use in future security checks. We may also disclose personal information to the police and other law enforcement authorities in connection with the prevention and detection of crime.
- We may pass personal information to our insurers in the event that a claim is made or could be made against us. For example, we may send CCTV footage and information contained in our accident logs to our insurers.
- In the event that we sell or buy any business or assets, we may disclose personal information held by us about our customers to the prospective seller or buyer of such business or assets. If we or substantially all of our assets are acquired by a third party (or subject to a reorganisation within our corporate group), personal information held by us about our customers will be one of the transferred assets.
- We may pass your personal information to third parties if we are under a duty to disclose or share your personal information in order to comply with any legal obligation (including in connection with a court order), or in order to enforce or apply our Terms and Conditions of Sale, Supply & Install Terms or other agreements we have with or otherwise concerning you (including agreements between you and us (or one or more of our affiliates)); or to protect our rights, property or safety or those of our customers, employees or other third parties.
- We may share non-personal aggregate statistics (group) data about visitors to our Digital Services, sales and traffic patterns with members of the R G Carter Group and other parties.

Where will your personal information be processed?

In relation to the above uses of your personal information and the above sharing arrangements, your personal information may be transferred to, and stored and processed in, one or more countries outside the European Economic Area (**EEA**), including countries which do not provide equivalent protection for personal information as the Regulations. In these circumstances, we will take reasonable steps to ensure that your personal information is adequately protected in accordance with the requirements of the Regulations.

Cookies

Cookies are small text files that we transfer to your computer's hard drive to enable our systems to recognize your browser and help us to track visitors to our Website and Digital Services so we can better understand what portions of the Website and Digital Services best serve you. It may not be possible to place orders and purchase goods and services using the Website or Digital Services unless you have cookies turned on and we suggest that you leave them turned on for this purpose.

Our cookies enable us to provide features such as the ability to store items in your Shopping Basket between visits.

To find out more about the types of cookies we use on the Website and Digital Services, how we use them and how you can change your cookies settings, please read our <u>Cookies Policy</u>.

Links

We may from time to time establish links to the websites of other R G Carter Group companies from our Digital Services. Your use of those websites is subject to the terms of use and policies available on those websites.

From time to time we may also establish relationships with third parties that will enable you to access the websites or applications (such as video players) of such third parties directly from our Digital Services. Each third party operates its own policy regarding the processing of personal information and the use of cookies on its website(s) or through its applications and you are advised to read the third party's privacy policy and cookies policy.

Please note that such third party websites and applications are not under our control. When you click through to these websites or access these applications you leave the area controlled by us. We do not accept responsibility or liability for any issues arising in connection with the third party's use of your data (including your personal information).

Protecting your personal information

Our security procedures mean that we may occasionally request proof of identity before we are able to disclose sensitive information to you.

The transmission of information via the internet is not completely secure; this risk is common across the internet and not specific to our Digital Services. We cannot guarantee the security of your data (including your personal information) transmitted to our Digital Services; any transmission is at your own risk.

It is important for you to protect against unauthorised access to your password and to your computing device. Be sure to sign off and close your browser when you have finished your user session. This will help to ensure that others do not access your personal information if you share your computing device or use a computing device in a public place such as a library or internet café.

What choices do I have?

Where you are a registered user of our Website, you can update certain personal information we hold about you (including your marketing preferences) by using the My Account section on our Website and logging in using your username and password.

You may change your marketing preferences at any time by writing to R G Carter Group Limited, Data Protection Officer, 9-11 Drayton High Road, Drayton, Norwich, NR8 6AH, United Kingdom or by using the Contact Us enquiry form on our Website. You can choose to stop receiving marketing emails or SMS messages from us by following the unsubscribe link and instructions on the respective marketing emails or SMS messages we send you.

Access to your personal information

UK data protection legislation gives you the right to access your personal information. To make a subject access request, please contact us using the details below.

How to contact us

If you have any questions regarding this Privacy Notice, please feel free to contact us in any of the following ways:

- online via the Contact Us enquiry form on any of our websites.
- by email to dpo@rgcarter.co.uk
- by telephone on 01603 867268.
- by writing to us at: R G Carter Group Limited, Data Protection Officer, 9-11 Drayton High Road, Drayton, Norwich, NR8 6AH, United Kingdom

If you wish to make a subject access request or to exercise any other rights in relation to your personal information, please write to us at: R G Carter Group Limited, Data Protection Officer, 9-11 Drayton High Road, Drayton, Norwich, NR8 6AH, United Kingdom.

Privacy Notice changes

If we decide to change this Privacy Notice, we will post the updated Privacy Notice on our Website so that you are always aware of what personal information we collect, how we use it and under what circumstances we disclose it. The updated Privacy Notice will take effect as soon as it is posted on our Website.

This Privacy Notice was last updated on 25th May 2018.